UNIVERSITY OF SALAMANCA

Call Code___2026/8596/02_____(1)

CALL FOR APPLICATIONS AND REGULATORY CONDITIONS FOR HIRING PERMANENT (non-tenured) RESEARCH AND/OR TECHNICAL SUPPORT STAFF FOR RESEARCH AND TECHNOLOGY TRANSFER ACTIVITIES, FUNDED BY A PROJECT, AGREEMENT OR RESEARCH CONTRACT

In accordance with the procedure outlined in the Service Instruction dated 16-05-2022, on processing proposals for recruiting research and technical support staff for research and transfer duties, issued by the Rector of the University of Salamanca, this call is hereby published and governed by the following CONDITIONS:

One. Purpose

The University of Salamanca hereby issues an Ordinary(2) call, as necessary and essential to perform the Agreement (3), with title: European Campus of City Universities

and reference (4): 101124589-EC2U

in accordance with the principles of objectivity, competitive participation and publicity, for the position(s) detailed in ANNEX I attached hereto.

Two. Requirements for Applicants

In accordance with Article 56 of Royal Legislative Decree 5/2015, of 30 October, which approves the consolidated text of the Basic Statute of the Public Employees Act, the following requirements must be met to take part in selection processes:

General requirements

a) This call is open to all Spanish citizens and foreign nationals who meet the requirements set out in Article 57 of Royal Legislative Decree 5/2015, of 30 October, which approves the consolidated text of the Basic Statute of Public Employees Act. The hiring of foreign nationals is contingent on their possession of the authorisations required to perform their duties, as stipulated in Act 4/2000, of 11 January, on the rights and freedoms of foreigners in Spain and their social integration.

b) Have the functional capacity to perform the tasks.

c) Be at least sixteen years of age and not exceed the maximum mandatory retirement age, where applicable. A different maximum age (other than the mandatory retirement age) can only be set by law for access to public employment. Not have been dismissed through disciplinary proceedings from any Public Administration service or from the constitutional or statutory bodies of the Spanish Autonomous Communities, nor be under an absolute or special disqualification for public employment or positions by judicial decision, whether for joining the civil service or for a position

within its hierarchy, or, in the case of labour staff, for performing duties similar to those from which they had been dismissed or disqualified. For nationals of another State, not be disqualified or in an equivalent situation, nor have faced a disciplinary sanction that would prevent them from accessing public employment under the same conditions in their home country.

d) Hold the required qualification.

Specific Requirements

(Failure to provide documentary evidence showing compliance with these requirements will result in disqualification from the selection process)

(5) Qualification: Be in possession of the degree certificate specified in ANNEX I of this call or a certificate with equivalent effects, in accordance with the applicable regulations.

Documentation proving official recognition or equivalence to a degree may be required for qualifications from foreign university systems not aligned with the European Higher Education Area (EHEA).

Degree certificates issued in a language other than Spanish or English must be accompanied by a translation.

(5) Not be subject to any of the prohibitions for obtaining beneficiary status as set out in Article 13 of Act 38/2013 of 17 November, General Subsidies Act.

(5) All other requirements set out in ANNEX I of this call, in accordance with Article 56.3 of Royal Legislative Decree 5/2015.

Three. Form and deadline for applications

Applications must be submitted through the Electronic Office of the University of Salamanca, using the electronic procedure enabled for "Calls for research staff", available at the following link: https://sede.usal.es/procedimientos?param1=PROAGI, and addressed to the Processing Center: OFFICE OF PROJECT MANAGEMENT (Processing center code: 70110).
For this purpose, all individuals using a DNI or NIE as an identification document must have a digital certificate recognized by the Cl@ve platform.
In the case of foreign nationals who only have a passport as an identity document, they may register in the RUS USAL to receive the credentials that will allow them access to the electronic procedure: https://identidad.usal.es/altatemporal/index.rus.php?origen=84473d99780b63ff576f286b76b70941
The following steps must be followed:
* Step 1: Complete the application data form.
* Step 2: Attach the documentation required in the following paragraphs:

-Copy of the DNI or equivalent document for foreign applicants. * In the case of foreign applicants, proof of compliance with the requirements set out in Article 57 of Royal Legislative Decree 5/2015.
- Proof of the specific requirements demanded. For foreign qualifications, candidates must also present the document certifying official recognition or equivalence, if applicable.
-Employment record certificate or, failing that, equivalent official documentation issued by the

competent authority of the relevant country.

-Standardized CV (CVA) or equivalent. Proof, via photocopies, of the merits claimed as listed in the corresponding Annex I.

* Step 3: Confirm the declarations.

* Step 4: Validate the draft application.

* Step 5: Sign the application.

* Step 6: Save the proof of application registration.

The application submission period will be 7 working days, starting from the day following the publication of this call on the electronic notice board of the University of Salamanca, available on its Electronic Office.

Requirements must be met by the application deadline and maintained throughout the duration of the contract.

If at any time, even after the selection process has concluded, any inaccuracy or falsehood is noticed in the applications or the documentation provided by the applicants, it will be considered an irremediable defect and will result in their exclusion from the procedure, without prejudice to any applicable liability

Four. Evaluation of candidates and allocation of positions

The selection committee, chaired by the principal investigator and outlined in Annex I, will assess candidates based on the principles of equality, merit and ability, considering the documents submitted with the applications and conducting an individual assessment of the merits listed in Annex I to this document. The Commission will act in accordance with the provisions set out in Act 40/2015, of 1 October, governing the Legal Framework of the Public Sector.

Those in charge of evaluating candidates must refrain from taking part whenever they are subject to any of the conditions set out in Article 23 of Act 40/2015, of 1 October, on the Legal Framework of the Public Sector.

The recruitment proposal will be submitted by the principal investigator, based on the evaluation of the candidates as outlined in the paragraph above.

The recruitment proposal will detail the scores of all applicants, identify the highest-scoring candidate, and list potential replacements in cases of retraction, withdrawal or other circumstances, based on the scores and in accordance with the rules applicable to the Agreement (3).

If the proposed candidate is replaced, any time already elapsed cannot be recovered in the contract’s duration.

The selection process may be declared void, with justification, if the candidates' profiles are deemed insufficient to meet the project's needs after the evaluation.

The recruitment proposal or the declaration of an unsuccessful procedure will be published on the University's electronic noticeboard, accessible via its online portal, initiating a period of five working days during which interested parties may submit any claims they deem appropriate through the

University's electronic registry at https://sede.usal.es/web/guest/registro-electronico, using the "General Documentation Electronic Registration (Submit-Request)" option and addressed to the Vice-Rector for Research.

The final decision authorising the signing of the corresponding employment contract will be published as indicated above. An appeal against this decision may be lodged before the Contentious-Administrative Courts of Salamanca within two months of the day after its publication. However, there is also the option to submit a reconsideration appeal to the Rector within one month, starting from the day after its publication.

Five. Deadline for final decision and safeguarding of documentation

The maximum period to conclude the procedure will be three months from its commencement date, otherwise all applications will be considered rejected. August is considered non-working for the purposes of calculating deadlines for selection processes.

Six. Obligations of beneficiaries

Work at the designated contract centre and comply with the University's regulations regarding dedication, duties, working hours and holidays.

Request prior authorisation from the Vice-Rector for Research for temporary leave from the designated centre. Unauthorised absences will result in liability and may lead to contract termination.

If required by the funding entity, reference the funding entity in publications and other outputs resulting from research activities during the contract period.

Acceptance by the beneficiary implies compliance with the rules set out in this call and with the obligations specified in Article 15 of Act 14/2011, of 1 June, on Science, Technology and Innovation.

With respect to industrial property rights and any patrimonial rights over intellectual property created during the contracted period, it is understood that Act 24/2015, of 24 July, on Patents, applies, with all such rights belonging exclusively to the University.

Seven. Rules on Incompatibilities

The contract will be subject to the incompatibility regulations outlined in Act 53/1984 of 26 December and Royal Decree 598/1985 of 30 April, and must not fall under any of the incompatibilities specified therein.

Eight. Legal framework

The research aid programmes will adhere to the University of Salamanca's conditions and regulations and, subsidiarily, will be governed by Act 14/2011, of 1 June, on Science, Technology and Innovation (Official State Journal 2 June 2011); Act 38/2003, of 17 November, General Subsidies Act (Official State Journal 18 November); Royal Decree 887/2006, of 21 July, which approves the Regulation of Act 38/2003; and Act 39/2015, of 1 October, on the Common Administrative Procedure of Public Administrations (Official State Journal 2 October 2015).

Nine. Appeals against this call

An appeal against this Decision, which concludes the administrative procedure, may be lodged before the Contentious-Administrative Courts of Salamanca within two months of the day after its publication. However, without prejudice to pursuing other appropriate actions, a motion for reconsideration may be filed with the Rector of the University of Salamanca within one month from the day after its publication; in such cases, the contentious-administrative appeal may only be filed once the motion for reconsideration has been expressly resolved or tacitly dismissed, in accordance with Articles 123 and 124 of Act 39/2015, of 1 October, on the Common Administrative Procedure of Public Administrations.

In Salamanca, 30/10/2026

The Rector

(By delegation, University Regulation of 5/06/2024, Official Journal of Castile-León dated 13/06/2024)

The Vice-Rector for Research

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