

REASON FOR HIRING: PERMANENT (non-tenured)

CONTRACT START DATE: 17/05/2026

EXPECTED ACTIVITY END DATE:16/05/2027

COST CENTRE:18S039

JUSTIFICATION:

The specific circumstances justifying it, along with their relation to the anticipated duration, must be clearly specified.

The recruitment is necessary to contribute to the activities and work packages coordinated by USAL, specifically within WP2 (Requirements and Foundational Framework) and WP3 (Repositories and Resources for AI Literacy Education), including the design and development of AI literacy resources, database creation, learning resource enhancement through LLMs and prompting, and the revision and release of Open Educational Resources (OERs).

DESCRIPTION OF THE TASKS TO BE CARRIED OUT:

Development of AI literacy competency models, design and implementation of the AIM-PRO database, application of Large Language Models (LLMs) for the enhancement of educational resources, and development of training and educational materials. The contract may be extended, subject to project requirements and available funding.

Signed Investigator in charge:

Roberto Therón Sánchez

Call Code (1) 2026/S039/01

ANNEX I

CALL FOR HIRING PERMANENT (non-tenured) RESEARCH AND/OR TECHNICAL SUPPORT STAFF FOR RESEARCH AND TRANSFER ACTIVITIES, FUNDED BY A PROJECT, AGREEMENT OR RESEARCH CONTRACT.

Deadline to submit applications: 7 days from the day following publication on University of Salamanca's electronic notice board, available at its online portal.

PRINCIPAL INVESTIGATOR OF THE PROJECT, AGREEMENT OR CONTRACT PROPOSING THE CALL: Roberto Therón Sánchez

RESEARCH PROJECT, AGREEMENT OR RESEARCH OR TRANSFER CONTRACT TO WHICH IT IS ASSIGNED AI Literacy for Multidisciplinary Professional Readiness and Outreach (AIM-PRO)

FUNDING ENTITY: European Union

EXTERNAL REFERENCE 101245864

COST CENTRE: 18S039

DEPARTMENT/CENTRE WHERE THE WORK WILL BE CARRIED OUT:

Grupo GRIAL/Instituto Universitario de Ciencias de la Educación (IUCE)

STAFF TO BE HIRED

Research staff

X Technical support staff

WORKING HOURS (*maximum 37.5 hours per week*): 20 hours

WORK SCHEDULE: Morning

CONTRACT TYPE: PERMANENT (non-tenured) Contract for scientific-technical activities.

Articles 23-bis and 32-bis of Act 11/2014 on Science, Technology and Innovation Royal Decree-Law 8/2022, of 5 April, which introduces urgent measures regarding employment contracts within the Spanish Science, Technology and Innovation System.

In accordance with Article 52.c and e) of the Consolidated Text of the Workers' Statute Act, approved by Royal Legislative Decree 2/2015, of 23 October, the contract may be terminated:

c) When any of the causes set forth in Article 51.1 are fulfilled and the termination affects a smaller number than the number set forth therein. Worker representatives shall have priority in remaining with the company in the situation referred to in this section.

e) Whenever permanent contracts are directly established by non-profit entities for specific public plans and programmes that lack stable funding and are financed by Public Administrations through annual budgetary or extra-budgetary allocations from specific external income, this insufficient funding may affect the continuation of the employment contract.

NUMBER OF CONTRACTS: 1

GROSS MONTHLY REMUNERATION (including pro rata extra payments): 800

DESCRIPTION OF THE ACTIVITY TO BE CARRIED OUT:

Development of AI literacy competency models, design and development of the AIM-PRO database, application of Large Language Models (LLMs) to enhance educational resources, and development of training materials. The contract may be extended as required by the needs of the project.

EXPECTED CONTRACT START DATE: 17/05/2026

EXPECTED ACTIVITY END DATE: 16/05/2027

SPECIFIC REQUIREMENTS:

Qualification

Other Merits (CV):

Required qualification: Bachelor's degree in Computer Engineering.

Minimum English certification level B2; C1 level is recommended. An interview will be conducted to assess the candidate's ability to communicate orally and in writing in English.

Knowledge requirements:

Python programming: proficiency in syntax, virtual environments, dependency management, and best practices.

Django: development of applications (ORM, views, templates), authentication/authorization, API development (e.g., Django REST Framework), and integration with external services.

AI agents applied to education: experience in the design, programming, deployment, and maintenance of conversational and/or multi-agent systems for educational use cases; integration with LLMs and tools, as well as workflow orchestration.

Frontend: knowledge of HTML, CSS, and JavaScript, and integration with Django.

Additional certifications will be considered an asset.

- Tests to be undertaken by the candidates (if applicable): Candidates who meet the merit-based requirements may be invited to a personal interview to assess their knowledge and suitability for the position.

The Selection Committee will evaluate the documented merits and any required tests based on the following scale, UP TO 10 POINTS.

EVALUATION CRITERIA / SCALE:

Merits: 6 points

Personal interview: 4 points

SELECTION COMMITTEE:

President: Roberto Therón

Board member: Andrea Vázquez Ingelmo

Secretary : Francisco José García Peñalvo