

UNIVERSITY OF SALAMANCA

CALL FOR APPLICATIONS AND REGULATORY BASES FOR THE HIRING OF PERMANENT (NON-FIXED) RESEARCH PERSONNEL AND/OR TECHNICAL SUPPORT PERSONNEL FOR RESEARCH TASKS FUNDED BY A RESEARCH PROJECT, AGREEMENT, OR CONTRACT

PROPOSAL OF THE SELECTION COMMITTEE

Call Date: 2/3/2026
Principal Investigator: Carmen Fernández Juncal
Call Code: 2026/S019/01

The Selection Committee (where applicable) appointed to evaluate the applications submitted to this Call is composed of the following members, in accordance with Annex 1 thereof:

Chairperson (Principal Investigator): Carmen Fernández Juncal
Committee Member (Vocal): Juan Luis García Alonso
Secretary: Maddalena Ghezzi

Once the assessment of the merits of the admitted applicants has been carried out, in accordance with the scale published in Annex 1 of the call, the result is as follows:

| Applicant Name | Merit 1 (1.5 pts) | Merit 2 (1.5 pts) | Merit 3 (1.5 pts) | Merit 4 (1 pt) | Merit 5 (1 pt) | Merit 6 (1 pt) | Merit 7 (1 pt) | TOTAL points |
|-------------------------------------|-------------------|-------------------|-------------------|------------------|------------------|------------------|------------------|------------------|
| Kuetgaje Muñoz, Kelly Johana | (¹) | (¹) | (¹) | (¹) | (¹) | (¹) | (¹) | (¹) |
| Fernández Lores, Marina | 0 | 0 | 0.25 | 1 | 0 | 0 | 0 | 1.25 |
| Marcos Almaraz, Teresa | (²) | (²) | (²) | (²) | (²) | (²) | (²) | (²) |
| Sampietro, Laura | 1.5 | 1.5 | 1 | 0.75 | 0.75 | 1 | 0.75 | 7.25 |

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|--|------|---|---|---|---|------|------|------|
| Zapata Pérez, Karla Alejandra | 0.25 | 0 | 1 | 0 | 0 | 0.25 | 0.75 | 2.25 |
|--|------|---|---|---|---|------|------|------|

Remarks:

(¹) The candidate did not submit the documentation required in Section Three of the regulatory bases of the call, concerning the accreditation, through appropriate copies, of the alleged merits listed in Annex I.

(²) The candidate does not meet the degree requirement (undergraduate or bachelor's degree) required in the regulatory bases of the call and specified in Annex I.

Selected Candidate:

Full Name of the Selected Candidate: Sampietro, Laura
ID / NIE / Passport: **1641****

It is agreed to publish this proposal for award on the electronic bulletin board of the University of Salamanca, available on its Electronic Office. The publication of this proposal for award serves as formal notification to interested parties for all intents and purposes. Applicants have a period of 5 business days to submit any objections they deem appropriate, which shall be filed through the Electronic Registry of the University's electronic office (<https://sede.usal.es/opencms/opencms/es>), using the option 'Electronic Registry for general documentation (Expone-Solicita)', addressed to the Vice-Rector for Research and Transfer.
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DECLARATION OF ABSENCE OF CONFLICT OF INTERESTS (DACI)

In order to guarantee impartiality in the above-referenced grant procedure, the undersigned, as participant(s) in the process of preparing and processing the file from the recipient organization, DECLARE(S):

FIRST: To be informed of the following:

- That Article 61.3 'Conflict of interests' of Regulation (EU, Euratom) 2018/1046 of the European Parliament and of the Council, of July 18 (EU Financial Regulation), establishes that 'a conflict of interests exists where the impartial and objective exercise of the functions of a financial actor or other person... is compromised for reasons involving family, emotional life, political or national affinity, economic interest or any other direct or indirect personal interest.'
- That Article 64 'Fight against corruption and prevention of conflicts of interests' of Law 9/2017, of November 8, on Public Sector Contracts, aims to avoid any distortion of competition and guarantee transparency in the procedure, as well as ensure equal treatment for all candidates and tenderers.
- That Article 23 'Disqualification' (Abstención) of Law 40/2015, of October 1, on the Legal Regime of the Public Sector, establishes that authorities and personnel serving the Administrations in whom any of the circumstances indicated in the following section occur

must disqualify themselves from intervening in the procedure, these being:

a) Having a personal interest in the matter in question or in another whose resolution could be influenced by the former; being a director of an interested company or entity, or having a pending litigation with any interested party.

b) Having a matrimonial bond or equivalent de facto situation, and consanguinity within the fourth degree or affinity within the second degree, with any of the interested parties, directors of entities or interested companies, and also with advisors, legal representatives or agents intervening in the procedure, as well as sharing professional chambers or being associated with them for advice, representation or mandate.

c) Having close friendship or manifest enmity with any of the persons mentioned in the previous section.

d) Having intervened as an expert or witness in the procedure in question.

e) Having an employment or service relationship with a natural or legal person directly interested in the matter, or having provided professional services of any kind and under any circumstance or place to them in the last two years.

SECOND: That they are not involved in any situation that could be classified as a conflict of interests among those indicated in Article 61.3 of the EU Financial Regulation, and that no cause for disqualification under Article 23.2 of Law 40/2015, of October 1, on the Legal Regime of the Public Sector, applies to them that could affect the award procedure.

THIRD: That they commit to bringing to the attention of the evaluation committee, without delay, any situation of conflict of interests or cause for disqualification that gives or could give rise to such scenario.

FOURTH: I am aware that a declaration of absence of conflict of interests that is proven to be false will carry the disciplinary/administrative/judicial consequences established by the applicable regulations.

Signatures of the Committee Members (where applicable):

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|---|---|--|
| Digitally signed by: FERNANDEZ JUNCAL MARIA CARMEN - 13750416G Date: 2026.03.16 18:37:34 +01'00' | Digitally signed by: GARCIA ALONSO JUAN LUIS - 10189665K Date: 2026.03.16 21:20:49 +01'00' | Digitally signed by: GHEZZI MADDALENA - Y0618400J Date: 2026.03.16 14:01:23 +01'00' |
| Signed: C. Fernández Juncal | Signed: J.L. García Alonso | Signed: M. Ghezzi |

The members of this Selection Committee state that they are not involved in any of the causes for disqualification provided for in Art. 23 of Law 40/2015, of October 1, on the Legal Regime of the Public Sector.