

REASON FOR HIRING: PERMANENT (non-tenured)

CONTRACT START DATE: 13/04/2026

EXPECTED ACTIVITY END DATE:31708/2026

COST CENTRE:18s019/324MB04

JUSTIFICATION:

The specific circumstances justifying it, along with their relation to the anticipated duration, must be clearly specified.

The Project "Communikite" (Erasmus+ 2023-1-ES01-KA220-HED-000153956), co-funded by the European Union, is currently in its final execution phase. To ensure compliance with all contractual objectives required by the EU, it is necessary to hire technical support staff to develop the last outstanding activities, draft final reports, disseminate results, and verify the fulfillment of indicators. The duration of the contract shall be linked to the project's end date (August 31, 2026).

DESCRIPTION OF THE TASKS TO BE CARRIED OUT:

- Project monitoring and evaluation activities through the analysis of qualitative and quantitative indicators.
- Support in the administrative management of the project.
- Closure and analysis of the quality and dissemination plan.
- Dissemination of the project, specifically regarding the output of WP3 (Guide "Teaching with Kite: Practical activities to promote linguistic and cultural inclusion").
- Support in the planning and organization of the project's final event.
- Drafting and preparation of the project's final report.

Signed Investigator in charge:

Carmen Fernández Juncal

Call Code (1) 2026/S019/01

ANNEX I

CALL FOR HIRING PERMANENT (non-tenured) RESEARCH AND/OR TECHNICAL SUPPORT STAFF FOR RESEARCH AND TRANSFER ACTIVITIES, FUNDED BY A PROJECT, AGREEMENT OR RESEARCH CONTRACT.

Deadline to submit applications: 7 days from the day following publication on University of Salamanca's electronic notice board, available at its online portal.

PRINCIPAL INVESTIGATOR OF THE PROJECT, AGREEMENT OR CONTRACT PROPOSING THE CALL: Carmen Fernández Juncal

RESEARCH PROJECT, AGREEMENT OR RESEARCH OR TRANSFER CONTRACT TO WHICH IT IS ASSIGNED COMMUNICATIVE Needs in a First-aid KIT for humanitarian EMERGENCY situations (COMMUNIKITE)

FUNDING ENTITY: EUROPEAN UNION

EXTERNAL REFERENCE Erasmus+ 2023-1-ES01-KA220-HED-000153956

COST CENTRE: 18S019/324MB04

DEPARTMENT/CENTRE WHERE THE WORK WILL BE CARRIED OUT:

Centro Internacional del Español (CIE-USAL)

STAFF TO BE HIRED

Research staff

X Technical support staff

WORKING HOURS (*maximum 37.5 hours per week*): 35

WORK SCHEDULE: 9-14 16-18

CONTRACT TYPE: PERMANENT (non-tenured) Contract for scientific-technical activities.

Articles 23-bis and 32-bis of Act 11/2014 on Science, Technology and Innovation Royal Decree-Law 8/2022, of 5 April, which introduces urgent measures regarding employment

contracts within the Spanish Science, Technology and Innovation System.

In accordance with Article 52.c and e) of the Consolidated Text of the Workers' Statute Act, approved by Royal Legislative Decree 2/2015, of 23 October, the contract may be terminated:

c) When any of the causes set forth in Article 51.1 are fulfilled and the termination affects a smaller number than the number set forth therein. Worker representatives shall have priority in remaining with the company in the situation referred to in this section.

e) Whenever permanent contracts are directly established by non-profit entities for specific public plans and programmes that lack stable funding and are financed by Public Administrations through annual budgetary or extra-budgetary allocations from specific external income, this insufficient funding may affect the continuation of the employment contract.

NUMBER OF CONTRACTS: 1

GROSS MONTHLY REMUNERATION (including pro rata extra payments): 1.700

DESCRIPTION OF THE ACTIVITY TO BE CARRIED OUT:

EXPECTED CONTRACT START DATE: 13/04/2026

EXPECTED ACTIVITY END DATE: 31/08/2026

SPECIFIC REQUIREMENTS:

- Qualification

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Qualification:

Bachelor's degree in the fields of Humanities and/or Social Sciences.

Other Merits (CV):

Master's degree or specialization in International Relations and/or Project Management.

- Tests to be undertaken by the candidates (if applicable): A screening/evaluation of the CV will be carried out. In the event of a tie between candidates who have obtained a minimum score of 6 points, a personal interview will be conducted.

The Selection Committee will evaluate the documented merits and any required tests based on the following scale, UP TO 10 POINTS.

EVALUATION CRITERIA / SCALE:

Experience in project management, especially in the field of migration and language teaching (up to 1.5 points).

Knowledge of administrative management (up to 1.5 points).

Experience in organizing scientific events, dissemination activities, and coordinating project dissemination (up to 1.5 points).

Experience in managing social media profiles and web content (up to 1 point).

Experience in quality evaluation processes in European projects (up to 1 point).

Coordination of research networks and working teams (up to 1 point).

Proficiency in foreign languages (up to 1 point).

Possible interview: up to 1.5 points.

It will be necessary to exceed 50% of the total score; otherwise, the position will be declared void.

SELECTION COMMITTEE:

President: Carmen Fernández Juncal

Board member: Juan Luis García Alonso

Secretary : Maddalena Ghezzi